

**AGENDA**  
**GENERAL ADMINISTRATION & PERSONNEL COMMITTEE**  
**VILLAGE OF HOFFMAN ESTATES**  
**February 10, 2020**

*Immediately Following Planning, Building & Zoning*

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**Members: Karen Arnet, Chairman**  
**Karen Mills, Vice-Chairman**  
**Gary Stanton, Trustee**  
**Anna Newell, Trustee**  
**Gary Pilafas, Trustee**  
**Michael Gaeta, Trustee**  
**Mayor William McLeod**

**I. Roll Call**

**II. Approval of Minutes – January 13, 2020**

**REPORTS (INFORMATION ONLY)**

1. Cable TV Monthly Report.
2. Human Resources Management Monthly Report.
3. Legislative Operations & Outreach Monthly Report.

**III. President's Report**

**IV. Other**

**V. Items in Review**

**VI. Adjournment**

*(Further details and information can be found in the agenda packet attached hereto and incorporated herein and can also be viewed online at [www.hoffmanestates.org](http://www.hoffmanestates.org) and/or in person in the Village Clerk's office).  
The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call the ADA Coordinator at 847/882-9100.*

**GENERAL ADMINISTRATION & PERSONNEL  
COMMITTEE MEETING MINUTES**

January 13, 2020

**I. Voice**

**Members in Attendance:**

**Karen Arnet, Chairperson  
Karen Mills, Vice Chairman  
Gary Stanton, Trustee  
Anna Newell, Trustee  
Gary Pilafas, Trustee  
Michael Gaeta, Trustee  
Mayor William D. McLeod**

**Management Team Members  
in Attendance:**

**James Norris, Village Manager  
Dan O'Malley, Deputy Village Manager  
Arthur Janura, Corporation Counsel  
Peter Gugliotta, Director of Planning  
Mike Hankey, Dir. Transportation and Eng.  
Kevin Kramer, Director of Economic Dev.  
Bryan Ackerlund, Director of Code Enf.  
Patti Cross, Asst. Corporation Counsel  
Patrick Seger, Director HRM  
Patrick Fortunato, Fire Chief  
Suzanne Ostrovsky, Asst. to the Village Mgr.**

The General Administration & Personnel Committee meeting was called to order at 7:00 pm.

**II. Approval of Minutes**

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to approve the General Administration & Personnel Committee meeting minutes of December 9, 2019. Voice vote taken. All ayes. Motion carried.

**REPORTS (INFORMATION ONLY)**

**1. Cable TV Monthly Report**

The Cable TV Monthly Report was received and filed.

**2. Human Resources Management Monthly Report.**

The Human Resources Management Monthly Report was received and filed.

**3. Legislative Operations and Outreach Monthly Report**

The Legislative Operations and Outreach Monthly Report was received and filed.

**III. President's Report**

Mayor McLeod reported that he received a letter from a resident thanking the Police Department for their help with a car lockout. He reported that the Coffee with the Board is on Saturday, January 18 at 10a.m. at Village Hall, and the MLK Day is on Monday, January 20<sup>th</sup>.

On Tuesday, January 7, Mayor McLeod attended the Celtic Fest Committee meeting; Wednesday, January 8, he participated in the NWMC Executive Committee meeting and attended the Economic Development Commission meeting; on Thursday, January 9, Mayor McLeod attended the 4<sup>th</sup> of July Commission meeting; and on Saturday, January 11, he attended the Coyotes Youth Hockey game at the Triphahn Center.

**IV. Other**

**V. Items in Review**

**VI. Adjournment**

Motion by Trustee Gaeta, seconded by Trustee Pilafas, to adjourn the meeting at 7:03 p.m. Voice vote taken. All ayes. Motion carried.

Minutes submitted by:

\_\_\_\_\_  
Debbie Schoop, Executive Assistant

\_\_\_\_\_  
Date

## VILLAGE OF HOFFMAN ESTATES

### Memo

To: Jim Norris  
From: Ric Signorella  
Regarding: Cable TV Report  
Date: February 1, 2020

#### **Citizen Segments**

This month the Citizen covers: Police Explorer Graduation, Senior Commission Bingo the Hoffman Estates Police and the Hoffman Estates Fire Department Promotions.

#### **Citizen Segments and Programs in development:**

State of the Village w/ Mayor Bill McLeod  
Fire Station Open House Demonstrations  
Celtic Fest  
Seniors Valentine's Day Luncheon  
Health & Human Services  
2020 Census Video  
High School Winter Sports & Concerts  
Health & Wellness for a Lifetime by Dr. George Zahrebelski

#### **Life & Work of Charles Dickens by Jim Gibbons**

Covers Jim Gibbons will delve into the books, turned movies and plays, which Charles Dickens is so well known for is now airing.

#### **Hoffman Estates Citizens Fire Academy Video**

A promotional video covering what the Citizens will experience on a week-by-week basis in the CFA is now airing.

#### **Martin Luther King Jr. Annual Breakfast**

Entertainment features singer, songwriter, and choir director Carolyn E. Hollins and the Praise Team of Destiny Church. Along with special keynote address given by Herb Porter, Trustee, with the Village of Hanover Park, speaking on the theme of "Rising Together: Our Path to the Mountain Top!" is now airing.

#### **MAD Science**

This interactive show is a great way to learn about science in a fun and exciting environment is now airing.

#### **The Making of Gone with the Wind**

This illustrated talk by historian Leslie Goddard, Ph.D., reviews the story of how Gone With the Wind was made is now airing.

#### **Hoffman Estates Police & Fire Promotions**

Covers the promotions and official swearing-in of 3 Police & 3 Fire personnel.

#### **D211 Student-Produced Programs**

HETV is now airing D211 student-produced programs.

#### **Winter Sports & Winter Concerts**

HETV is producing and airing high school sports as well as high school concerts.

#### **Complaints/Inquiries**

There were no new complaints and there are no inquiries outstanding.



# HOFFMAN ESTATES

DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

## HUMAN RESOURCES MANAGEMENT DEPARTMENT

### Monthly Report

January 2020

#### Staffing Activity

New Starts:	5 - Maintenance I Winter PW Seasonal (2) Sears Centre Owner's Rep Director of Building & Code Enforcement
Separations:	3 - Dev. Services Technician Winter Engineering Intern Seasonal HR Office Asst.
Transfers:	0
Retirees:	4 - Asst. Village Mgr. for Dev. Services Police Lieutenant Police Officer Maintenance III
Promotions:	7 - Police Officer to Sergeant (2) Firefighter to Lieutenant Fire Captain to Battalion Chief Police Sergeant to Lieutenant Asst. Fire Chief to Deputy Chief Dir. Of Building/Planning/Code to Dir. of Dev. Services
Reclassifications:	0
Change in Status:	0

Staffing:	Full Time Employees	338 budgeted	329 current
	Part Time Employees	68 budgeted	72 current
	Temporary Employees	0 budgeted	1 current
	Seasonal Employees	21 budgeted	2 current
	Paid Interns	6 budgeted	3 current

Month & Year-to-Date Activity:

2 Seasonal with	02 for year
7 Promotions with	07 for year
3 Separations with	03 for year
4 Retirements with	04 for year
0 Transfer with	0 for year

**Recruitment Activity**

**Crossing Guard – Police Dept. (2)**

The positions were posted on the Village website and broadcast email, social media, and ground level signs were posted at open crossings. The Traffic Sergeant has contacted the District Superintendent to advertise the openings with the schools. Applications forwarded to the Traffic Sergeant for review. One interview scheduled for Hoffman High on 01/28/2020. Awaiting results.

**Maintenance I – Public Works (Streets/Storm Sewer)**

The position was posted internally. No internal applications were received. Position was then posted externally through November 29<sup>th</sup>. Five applicants were chosen to interview the week of January 6<sup>th</sup>. An offer was made to one candidate and he started on 01/27/2020.

**Director of Building and Code – Development Services Dept.**

The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, APA-IL, ILCMA, NWBOCA, SBOC-7, GovHR, I-ACE, PublicSalary and ICC websites. Applications were forwarded to the interview team for review as they were received. Two internal and five external candidates were interviewed the week of December 9<sup>th</sup>. An offer was made to one external candidate. He accepted and started on 01/09/2020.

**Director of Development Services – Dev. Services Dept.**

The position is posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, APA-IL, ILCMA, APA, IEDA, GovHR, AICP websites and PublicSalary. Applications were forwarded to the interview team for review as

they were received. Five applicants (including 1 internal candidate) were invited to participate in the December 11<sup>th</sup> assessment center. An offer was made to the internal candidate and he was promoted on January 20<sup>th</sup>.

**Summer Civil Engineering Intern (3) – Dev. Services Dept.**

The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, Handshake college recruiting site (25+ schools) and 10 individual college recruiting sites. Applications were forwarded to the interview team for review as they were received. Eight candidates were chosen to interview the week of January 6<sup>th</sup>. Offers were made to 3 candidates. They accepted and the pre-employment screening process is underway.

**Auxiliary Snowplow Driver – Public Works**

The position was posted on 12/04/2019. The position was posted on the Village website, electronic boards and social media. Applications are being forwarded to the Assistant Public Works Director as they are received.

**Winter Seasonal – Public Works**

The position was posted on 12/04/2019. The position was posted on with Hoffman Estates Park District, Indeed Job board, Village website and social media. Applications are being forwarded to the Assistant Public Works Director as they are received. Two positions have been filled and one remains open.

**IS Specialist – IS Dept.**

The position was posted on 01/10/2020 with Indeed job board, GovHR, Village website and social media. Applications are being forwarded to the interview team as they are received.

**Clinic Nurse Pool – Health & Human Services**

The position was posted with a private invitation to the nursing staff from the former St. Alexius Community Nursing program. Applications are being forwarded to the Nursing Supervisor as they are received.

**Student Nurse (2) – Health & Human Services**

The position was posted with Elmhurst College Nursing Program. Applications are being forwarded to the Nursing Supervisor as they are received. Two candidates have been matched with our department from the College Nursing Program. They are completing the pre-internship screening and are expected to start on 02/10/2020.

### **Labor/Management Relations**

**Contract Status:** **Police** (Metropolitan Alliance of Police - MAP Chapter 96) – Contract (Jan. 1, 2019 - December 31, 2021).

**Fire** (International Association of Firefighters - Local 2061) – Contract (January 1, 2012 – December 31, 2020).

**Public Works** (International Brotherhood of Teamsters, Local 700) Contract (Jan. 1, 2020 – Dec. 31, 2025).

**Police Sergeants** (Metropolitan Alliance of Police – MAP-97) Contract (Jan. 1, 2020 – December 31, 2019). Successor contract approved on January 20, 2022.

### **Grievances**

IAFF – Local 2061 Filed grievance regarding promotion administration process was dropped by the Union in January.

### **Personnel/Benefits/Employee Services**

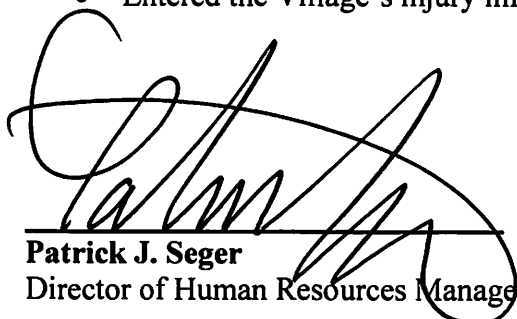
- As staff liaison to the Cultural Awareness Commission, the Assistant to the Director of HRM attended the monthly meeting. The Director of HRM helped coordinate the annual MLK Breakfast event.
- The Director of HRM participated in Management Team meetings.
- The Director of HRM attended the Suburban Liability Insurance Pool (SLIP) meeting.
- As a member of the Board, the Director of HRM attended the Fire Pension Board meeting.
- The Assistant to the HRM Director participated in the Wellness Committee meeting.
- HRM staff continued work on the employee Onboarding Program.
- HRM staff continued work on the Dependent Eligibility Verification project.

### **Risk Management/Safety/Loss Control**

- Continued to facilitate the proper handling of all open workers' compensation claims.
- Conducted a mandatory random Federal Department of Transportation drug and alcohol test. There was no positive result.



- Attended a Suburban Liability Insurance Pool (SLIP) board meeting.
- Coordinated the administration of several litigated liability claims being handled by the Village's third party claims administrator.
- Continued to provide consultation related to risk management issues related to the Sears Centre.
- Provided written updates to appropriate management staff related to the status of several open workers' compensation claims.
- Completed and distributed for posting the mandatory OSHA 300 logs.
- Entered the Village's injury information into the OSHA database.



**Patrick J. Seger**  
Director of Human Resources Management

# HUMAN RESOURCES MANAGEMENT MONTHLY STAFFING REPORT JANUARY 2020

## RECRUITMENTS

**POSITION TITLE:** Crossing Guard (2 opening – Lakeview & Hoffman High)  
**DEPARTMENT:** Police Dept.  
**DATE POSTED:** 01/21/2019  
**AD DEADLINE:** until filled  
**APPLICATIONS REC'D:** 3 applications received in January  
**STATUS:** The positions were posted on the Village website and broadcast email, social media, and ground level signs were posted at open crossings. The Traffic Sergeant has contacted the District Superintendent to advertise the openings with the schools. Applications forwarded to the Traffic Sergeant for review. One interview scheduled for Hoffman High on 01/28/2020. Awaiting results.

**POSITION TITLE:** Summer Civil Engineering Interns (3)  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 11/21/2019  
**AD DEADLINE:** 12/31/2019  
**APPLICATIONS REC'D:** 18 applications received  
**STATUS:** The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, Handshake college recruiting site (25+ schools) and 10 individual college recruiting sites. Applications were forwarded to the interview team for review as they were received. Eight candidates were chosen to interview the week of January 6<sup>th</sup>. Offers were made to 3 candidates. They accepted and the pre-employment screening process is underway.

**POSITION TITLE:** Auxiliary Snowplow Driver (4)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 12/4/2019  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 10 applications received to date  
**STATUS:** The position was posted on the Village website, electronic boards, Indeed Job board and social media. Applications are being forwarded to the Assistant Public Works Director as they are received.

**POSITION TITLE:** Winter Seasonal (3)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 12/4/2019  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 12 application received to date

**STATUS:** The position was posted with Hoffman Estates Park District, Indeed job board, Village website and social media. Applications are being forwarded to the Assistant Public Works Director as they are received. Two positions have been filled and one remains open.

**POSITION TITLE:** IS Specialist  
**DEPARTMENT:** IS Dept.  
**DATE POSTED:** 01/10/2020  
**AD DEADLINE:** 02/03/2020  
**APPLICATIONS REC'D:** 36 application received to date  
**STATUS:** The position was posted with Indeed job board, GovHR, Village website and social media. Applications are being forwarded to the interview team as they are received.

**POSITION TITLE:** Clinic Nurse Pool (5)  
**DEPARTMENT:** Health & Human Services  
**DATE POSTED:** 01/01/2020  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 4 application received to date  
**STATUS:** The position was posted with a private invitation to the nursing staff from the St. Alexius Community Nursing program. Applications are being forwarded to the Nursing Supervisor as they are received.

**POSITION TITLE:** Student Nurse (2)  
**DEPARTMENT:** Health & Human Services  
**DATE POSTED:** 01/30/2020  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 2 applications received  
**STATUS:** The position was posted with Elmhurst College Nursing Program. Applications are being forwarded to the Nursing Supervisor as they are received. Two candidates have been matched with our department from the College Nursing Program. They are completing the pre-internship screening and are expected to start on 02/10/2020.

## **NEW STARTS**

**POSITION TITLE:** Director of Building and Code Enforcement  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 10/21/2019  
**AD DEADLINE:** 11/15/2019  
**APPLICATIONS REC'D:** 28 applications received  
**STATUS:** The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, APA-IL, ILCMA, NWBOCA, SBOC-7, GovHR, I-ACE, PublicSalary and ICC websites. Applications were forwarded to the interview team for review as they were received. Two internal and five external candidates were interviewed the week of December 9<sup>th</sup>. An offer was made to one external candidate. He accepted and started on 01/09/2020.

**POSITION TITLE:** Maintenance I Streets/Storm Sewer  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 10/24/2019  
**AD DEADLINE:** 11/29/2019  
**APPLICATIONS REC'D:** 73 application  
**STATUS:** The position was posted internally for one week. No internal applications were received. Position was then posted externally through November 29th. Five applicants were chosen to interview the week of January 6th. An offer was made to one candidate and he started on 01/27/2020.

**POSITION TITLE:** Director of Development Services  
**DEPARTMENT:** Development Services  
**DATE POSTED:** 11/07/2019  
**AD DEADLINE:** 12/01/2019  
**APPLICATIONS REC'D:** 35 applications received to date  
**STATUS:** The position was posted on the Village website, social media, Indeed job board, Village broadcast email, LinkedIn, APA-IL, ILCMA, APA, IEDA, GovHR, AICP websites and PublicSalary. Applications are forwarded to the interview team for review as they were received. Five applicants (including 1 internal candidate) were invited to participate in the December 11<sup>th</sup> assessment center. An offer was made to the internal candidate and he was promoted on 01/20/2020.

**POSITION TITLE:** Winter Seasonal (3)  
**DEPARTMENT:** Public Works  
**DATE POSTED:** 12/4/2019  
**AD DEADLINE:** Until Filled  
**APPLICATIONS REC'D:** 12 application received to date  
**STATUS:** The position was posted with Hoffman Estates Park District, Indeed job board, Village website and social media. Applications are being forwarded to the Assistant Public Works Director as they are received. Two candidates were interviewed and offered positions. They accepted and both started on 01/20/2020.

## SUMMARY OF EMPLOYMENT ACTIVITY JANUARY 2020

	<u>Total Number</u>	<u>Position</u>
<b>New Starts</b>	5	<b>Maintenance I Winter PW Seasonal (2) Sears Centre Owner's Rep Dir. Of Building &amp; Code</b>
<b>Separations</b>	3	<b>Dev. Services Technician Engineering Intern HR Seasonal Office Assistant</b>
<b>Promotions</b>	7	<b>Police Officer to Sergeant (2)</b>

		<b>Firefighter to Lieutenant</b>
		<b>Fire Captain to Battalion Chief</b>
		<b>Police Sergeant to Lieutenant</b>
		<b>Asst. Fire Chief to Deputy Chief</b>
		<b>Dir. Of Building/Planning/Code to</b>
		<b>Dir. of Dev. Services</b>
<b>Upgrades</b>	<b>0</b>	
<b>Downgrades</b>	<b>0</b>	
<b>Transfers</b>	<b>0</b>	
<b>Retirements</b>	<b>4</b>	<b>Asst. Village Mgr. for Dev. Services</b>
		<b>Police Lieutenant</b>
		<b>Police Officer</b>
		<b>Maintenance III</b>
<b>Reclassifications</b>	<b>0</b>	
<b>Change in Status</b>	<b>0</b>	

**ANTICIPATED ACTIVITY NEXT MONTH**

	<b><u>Total Number</u></b>	<b><u>Position</u></b>
<b>New Starts</b>	<b>3</b>	<b>Nursing Student (2)</b> <b>Crossing Guard</b>
<b>Separations</b>	<b>0</b>	
<b>Promotions</b>	<b>0</b>	
<b>Transfers</b>	<b>0</b>	
<b>Reclassifications</b>	<b>0</b>	
<b>Change in Status</b>	<b>0</b>	
<b>Retirements</b>	<b>0</b>	
<b>New Positions</b>	<b>0</b>	
<b>Eliminated Positions</b>	<b>0</b>	

**2020 EMPLOYEE COUNT**

	<b><u>Budgeted</u></b>	<b><u>Actual</u></b>
<b>FULL TIME EMPLOYEES</b>	<b>338</b>	<b>329</b>
<b>PART TIME EMPLOYEES</b>	<b>68</b>	<b>72</b>
<b>TEMPORARY EMPLOYEES</b>	<b>0</b>	<b>1</b>
<b>SEASONAL EMPLOYEES</b>	<b>21</b>	<b>2</b>
<b>INTERNS (PAID)</b>	<b>6</b>	<b>3</b>
<b>TOTAL</b>	<b>433</b>	<b>407</b>

**Total Vacancies:****Full Time****Budgeted – Posted****IS Specialist****Budgeted - Not Posted****Police Officer (6)  
Dir of Planning & Transportation  
Dev. Services Technician  
Maint. III  
Firefighter****Part Time****Budgeted – Posted****Crossing Guard****RECRUITMENT ACTIVITY**

	<u>Month</u>	<u>Year To Date</u>
<b>Full Time – Response to Recruitments</b>	<b>36</b>	<b>36</b>
<b>Part Time – Response to Recruitments</b>	<b>7</b>	<b>7</b>
<b>Seasonal Applicants</b>	<b>0</b>	<b>0</b>
<b>Unsolicited Applications/Walk-In</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>	<b>43</b>	<b>43</b>

**HUMAN RESOURCES MANAGEMENT  
EMPLOYMENT ACTIVITY  
JANUARY 2020**

**NEW HIRES**

<u>Name</u>	<u>Date of Hire</u>	<u>Position</u>	<u>Replacement for</u>
Bryan Ackerlund	01/09/2020	Dir. Of Building & Code	Pete Gugliotta
AJ Howaniec	01/20/2020	Winter Seasonal	NA
Alex Walker	01/20/2020	Winter Seasonal	NA
Mark Koplin	01/20/2020	Sears Centre Owner's Rep	NA
Bryan Palmer	01/27/2020	Maintenance I	Jason Whelan

**SEPARATIONS**

<u>Name</u>	<u>Termination Date</u>	<u>Position</u>	<u>Reason</u>
Mark Koplin	01/17/2020	Asst. Vill. Mgr. for Dev. Srv.	Retired
Brad Bachelor	01/03/2020	Maintenance III	Retired
Carl Baumert	01/20/2020	Police Lieutenant	Retired
Ron Gad	01/20/2020	Police Officer	Retired
Ben Cuthbert	01/09/2020	Winter Eng. Intern	End of Internship
Gabby Freiberg	01/17/2020	HR Seasonal	End of Assignment
Parth Joshi	01/21/2020	Dev. Services Tech	Resigned

**PROMOTIONS**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
Pete Gugliotta	01/20/2020	Dir. Building, Planning & Code	Dir. Of Dev. Services
Paul Bilodeau	01/20/2020	Fire Captain	Battalion Chief
Tom Mackie	01/20/2020	Asst. Chief for Safety & Train.	Deputy Chief - Operations
Jeff Northrup	01/20/2020	Firefighter Paramedic	Fire Lieutenant
Mark Mueller	01/20/2020	Police Sergeant	Police Lieutenant
Rodney Penrod	01/20/2020	Police Officer	Police Sergeant
Brian Zaba	01/20/2020	Police Officer	Police Sergeant

**TRANSFERS**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
N/A			

**CHANGE IN STATUS**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
N/A			

**RECLASSIFICATION**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Current Position</u></b>	<b><u>New Position</u></b>
N/A			

**UNPAID INTERNSHIPS/ADDITIONAL ACTIVITY**

<b><u>Name</u></b>	<b><u>Effective Date</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
N/A			

**ADDITIONAL MONTHLY REPORT INFORMATION  
JANUARY 2020**

<b># Anniversaries</b>	<b><u>6</u></b>
<b># Interviews conducted during month</b>	<b><u>14</u></b>
<b># Orientations conducted during month</b>	<b><u>7</u></b>

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 01/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
97	804	Forestry	(Dept)	1	100.0%	0	0	1	100%	1	0	201,810.78	129,801.38	72,009.40	201,810.78	100.0%
97	8	Public Works	(Sub-Loc)	1	100.0%	0	0	1	100%	1	0	201,810.78	129,801.38	72,009.40	201,810.78	100.0%
97	01	Village of Hoffman Estates	(Loc)	1	100.0%	0	0	1	100%	1	0	201,810.78	129,801.38	72,009.40	201,810.78	100.0%
		<b>Totals for 1997 Claims:</b>		<b>1</b>	<b>100.0%</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>100%</b>	<b>1</b>	<b>0</b>	<b>201,810.78</b>	<b>129,801.38</b>	<b>72,009.40</b>	<b>201,810.78</b>	<b>100.0%</b>
00	102	Planning	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	1	Community Development	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
00	206	Customer Service	(Dept)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	2	Finance	(Sub-Loc)	1	1.8%	0	0	1	100%	0	1	3,974.20	3,974.20		3,974.20	1.3%
00	250	PPO Payments	(Dept)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	25	PPO Payments	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	152,127.86	152,127.86		152,127.86	49.1%
00	300	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	193.50	193.50		193.50	0.1%
00	301	Fire Suppression	(Dept)	12	21.4%	6	3	3	25%	0	12	7,922.89	95,074.64		95,074.64	30.7%
00	303	Emergency Medical Service	(Dept)	7	12.5%	5	1	1	14%	0	7	2,302.35	16,116.43		16,116.43	5.2%
00	3	Fire	(Sub-Loc)	20	35.7%	11	5	4	20%	0	20	5,569.23	111,384.57		111,384.57	36.0%
00	400	Manager's Office	(Dept)	1	1.8%	0	1	0	0%	0	1	4,452.45	4,452.45		4,452.45	1.4%
00	401	Cable TV	(Dept)	1	1.8%	1	0	0	0%	0	1	260.40	260.40		260.40	0.1%
00	402	Boards & Commissions	(Dept)	1	1.8%	1	0	0	0%	0	1	413.43	413.43		413.43	0.1%
00	4	General Government	(Sub-Loc)	3	5.4%	2	1	0	0%	0	3	1,708.76	5,126.28		5,126.28	1.7%
00	600	Administration	(Dept)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	6	Human Resources Manage	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
00	700	Patrol	(Dept)	16	28.6%	13	1	2	13%	0	16	1,761.71	28,187.36		28,187.36	9.1%
00	704	Traffic	(Dept)	1	1.8%	1	0	0	0%	0	1	1,159.40	1,159.40		1,159.40	0.4%
00	7	Police	(Sub-Loc)	17	30.4%	14	1	2	12%	0	17	1,726.28	29,346.76		29,346.76	9.5%
00	801	Water & Sewer	(Dept)	4	7.1%	2	2	0	0%	0	4	733.76	2,935.02		2,935.02	0.9%
00	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	1,411.10	1,411.10		1,411.10	0.5%
00	804	Forestry	(Dept)	5	8.9%	5	0	0	0%	0	5	565.72	2,828.60		2,828.60	0.9%
00	805	Clerical	(Dept)	1	1.8%	1	0	0	0%	0	1	452.50	452.50		452.50	0.1%
00	8	Public Works	(Sub-Loc)	11	19.6%	8	3	0	0%	0	11	693.38	7,627.22		7,627.22	2.5%
00	9	Information Systems	(Sub-Loc)	1	1.8%	1	0	0	0%	0	1	168.50	168.50		168.50	0.1%



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
**From: 12/31/1996 Through: 01/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
00	01	Village of Hoffman Estates (Loc)		56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
Totals for 2000 Claims:				56	100.0%	38	11	7	13%	0	56	5,531.35	309,755.39		309,755.39	100.0%
01	300	Administration (Dept)		2	3.1%	1	1	0	0%	0	2	538.72	1,077.44		1,077.44	0.1%
01	301	Fire Suppression (Dept)		8	12.3%	3	3	2	25%	0	8	35,023.68	280,189.41		280,189.41	23.7%
01	303	Emergency Medical Service (Dept)		7	10.8%	2	1	4	57%	0	7	38,418.72	268,931.02		268,931.02	22.7%
01	304	ESDA (Dept)		1	1.5%	1	0	0	0%	0	1	425.39	425.39		425.39	0.0%
01	3	Fire (Sub-Loc)		18	27.7%	7	5	6	33%	0	18	30,590.18	550,623.26		550,623.26	46.5%
01	400	Manager's Office (Dept)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	4	General Government (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	4,374.81	4,374.81		4,374.81	0.4%
01	505	Immunization (Dept)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	5	Health & Human Services (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	391.50	391.50		391.50	0.0%
01	700	Patrol (Dept)		20	30.8%	11	2	7	35%	0	20	10,615.24	212,304.82		212,304.82	17.9%
01	702	Crime Prevention (Dept)		1	1.5%	1	0	0	0%	0	1	5,663.17	5,663.17		5,663.17	0.5%
01	704	Traffic (Dept)		3	4.6%	1	0	2	67%	0	3	2,887.00	8,660.99		8,660.99	0.7%
01	707	Records (Dept)		4	6.2%	1	0	3	75%	0	4	14,372.31	57,489.25		57,489.25	4.9%
01	7	Police (Sub-Loc)		28	43.1%	14	2	12	43%	0	28	10,147.08	284,118.23		284,118.23	24.0%
01	800	Streets (Dept)		5	7.7%	3	1	1	20%	0	5	48,719.89	243,599.47		243,599.47	20.6%
01	801	Water & Sewer (Dept)		4	6.2%	2	1	1	25%	0	4	24,096.40	96,385.58		96,385.58	8.1%
01	802	Building & Grounds (Dept)		3	4.6%	3	0	0	0%	0	3	422.63	1,267.88		1,267.88	0.1%
01	803	Equipment & Supply (Dept)		1	1.5%	1	0	0	0%	0	1	210.60	210.60		210.60	0.0%
01	804	Forestry (Dept)		3	4.6%	2	1	0	0%	0	3	1,150.17	3,450.50		3,450.50	0.3%
01	8	Public Works (Sub-Loc)		16	24.6%	11	3	2	13%	0	16	21,557.13	344,914.03		344,914.03	29.1%
01	9	Information Systems (Sub-Loc)		1	1.5%	1	0	0	0%	0	1	301.50	301.50		301.50	0.0%
01	01	Village of Hoffman Estates (Loc)		65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
Totals for 2001 Claims:				65	100.0%	35	10	20	31%	0	65	18,226.51	1,184,723.33		1,184,723.33	100.0%
02	102	Planning (Dept)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	1	Community Development (Sub-Loc)		1	2.6%	0	1	0	0%	0	1	28,933.52	28,933.52		28,933.52	3.9%
02	301	Fire Suppression (Dept)		5	13.2%	1	2	2	40%	0	5	11,335.45	56,677.26		56,677.26	7.6%
02	303	Emergency Medical Service (Dept)		8	21.1%	4	3	1	13%	0	8	7,441.19	59,529.50		59,529.50	8.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 01/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
02	306	Technical Rescue	(Dept)	1	2.6%	0	1	0	0%	0	1	5,830.00	5,830.00		5,830.00	0.8%
02	3	Fire	(Sub-Loc)	14	36.8%	5	6	3	21%	0	14	8,716.91	122,036.76		122,036.76	16.3%
02	700	Patrol	(Dept)	11	28.9%	5	0	6	55%	0	11	24,662.45	271,286.95		271,286.95	36.3%
02	704	Traffic	(Dept)	1	2.6%	0	0	1	100%	0	1	310,828.16	310,828.16		310,828.16	41.6%
02	706	Communication	(Dept)	1	2.6%	1	0	0	0%	0	1	1,777.50	1,777.50		1,777.50	0.2%
02	7	Police	(Sub-Loc)	13	34.2%	6	0	7	54%	0	13	44,914.82	583,892.61		583,892.61	78.2%
02	800	Streets	(Dept)	5	13.2%	4	1	0	0%	0	5	1,511.20	7,556.00		7,556.00	1.0%
02	801	Water & Sewer	(Dept)	2	5.3%	0	2	0	0%	0	2	1,227.90	2,455.80		2,455.80	0.3%
02	803	Equipment & Supply	(Dept)	1	2.6%	1	0	0	0%	0	1	281.70	281.70		281.70	0.0%
02	804	Forestry	(Dept)	2	5.3%	2	0	0	0%	0	2	642.60	1,285.20		1,285.20	0.2%
02	8	Public Works	(Sub-Loc)	10	26.3%	7	3	0	0%	0	10	1,157.87	11,578.70		11,578.70	1.6%
02	01	Village of Hoffman Estates	(Loc)	38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
Totals for 2002 Claims:				38	100.0%	18	10	10	26%	0	38	19,643.20	746,441.59		746,441.59	100.0%
03	301	Fire Suppression	(Dept)	5	14.3%	2	1	2	40%	0	5	25,542.01	127,710.07		127,710.07	31.2%
03	303	Emergency Medical Service	(Dept)	12	34.3%	9	1	2	17%	0	12	15,553.15	186,637.80		186,637.80	45.7%
03	305	Underwater Rescue	(Dept)	1	2.9%	1	0	0	0%	0	1	785.49	785.49		785.49	0.2%
03	3	Fire	(Sub-Loc)	18	51.4%	12	2	4	22%	0	18	17,507.41	315,133.36		315,133.36	77.1%
03	700	Patrol	(Dept)	7	20.0%	5	1	1	14%	0	7	1,467.76	10,274.35		10,274.35	2.5%
03	701	Investigations	(Dept)	1	2.9%	0	0	1	100%	0	1	79,722.54	79,722.54		79,722.54	19.5%
03	704	Traffic	(Dept)	3	8.6%	1	2	0	0%	0	3	88.33	265.00		265.00	0.1%
03	7	Police	(Sub-Loc)	11	31.4%	6	3	2	18%	0	11	8,205.63	90,261.89		90,261.89	22.1%
03	801	Water & Sewer	(Dept)	3	8.6%	3	0	0	0%	0	3	699.33	2,098.00		2,098.00	0.5%
03	802	Building & Grounds	(Dept)	2	5.7%	2	0	0	0%	0	2	477.00	954.00		954.00	0.2%
03	803	Equipment & Supply	(Dept)	1	2.9%	1	0	0	0%	0	1	310.50	310.50		310.50	0.1%
03	8	Public Works	(Sub-Loc)	6	17.1%	6	0	0	0%	0	6	560.42	3,362.50		3,362.50	0.8%
03	01	Village of Hoffman Estates	(Loc)	35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
Totals for 2003 Claims:				35	100.0%	24	5	6	17%	0	35	11,678.79	408,757.75		408,757.75	100.0%
04	201	Water Billing	(Dept)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%
04	2	Finance	(Sub-Loc)	1	2.1%	1	0	0	0%	0	1	1,295.10	1,295.10		1,295.10	0.1%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
**From: 12/31/1996 Through: 01/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
04	301	Fire Suppression (Dept)		10	20.8%	6	2	2	20%	0	10	4,666.25	46,662.48		46,662.48	4.4%
04	303	Emergency Medical Service (Dept)		11	22.9%	7	4	0	0%	0	11	12,225.62	134,481.79		134,481.79	12.7%
04	3	Fire (Sub-Loc)		21	43.8%	13	6	2	10%	0	21	8,625.92	181,144.27		181,144.27	17.1%
04	504	Health Screening (Dept)		1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	5	Health & Human Services (Sub-Loc)		1	2.1%	1	0	0	0%	0	1	405.00	405.00		405.00	0.0%
04	600	Administration (Dept)		1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	6	Human Resources Manage (Sub-Loc)		1	2.1%	1	0	0	0%	0	1	248.68	248.68		248.68	0.0%
04	700	Patrol (Dept)		16	33.3%	12	0	4	25%	0	16	41,219.86	659,517.75		659,517.75	62.4%
04	703	Tactical (Dept)		2	4.2%	2	0	0	0%	0	2	137.84	275.68		275.68	0.0%
04	7	Police (Sub-Loc)		18	37.5%	14	0	4	22%	0	18	36,655.19	659,793.43		659,793.43	62.5%
04	800	Streets (Dept)		3	6.3%	1	0	2	67%	0	3	43,878.25	131,634.74		131,634.74	12.5%
04	801	Water & Sewer (Dept)		1	2.1%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
04	803	Equipment & Supply (Dept)		1	2.1%	0	0	1	100%	0	1	81,422.11	81,422.11		81,422.11	7.7%
04	804	Forestry (Dept)		1	2.1%	1	0	0	0%	0	1	481.50	481.50		481.50	0.0%
04	8	Public Works (Sub-Loc)		6	12.5%	3	0	3	50%	0	6	35,589.73	213,538.35		213,538.35	20.2%
04	01	Village of Hoffman Estates (Loc)		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
		Totals for 2004 Claims:		48	100.0%	33	6	9	19%	0	48	22,008.85	1,056,424.83		1,056,424.83	100.0%
05	301	Fire Suppression (Dept)		6	11.3%	4	2	0	0%	0	6	1,012.80	6,076.77		6,076.77	2.0%
05	303	Emergency Medical Service (Dept)		20	37.7%	12	5	3	15%	0	20	12,979.04	259,580.79		259,580.79	83.9%
05	3	Fire (Sub-Loc)		26	49.1%	16	7	3	12%	0	26	10,217.60	265,657.56		265,657.56	85.9%
05	504	Health Screening (Dept)		1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	5	Health & Human Services (Sub-Loc)		1	1.9%	1	0	0	0%	0	1	184.50	184.50		184.50	0.1%
05	700	Patrol (Dept)		7	13.2%	5	1	1	14%	0	7	3,015.10	21,105.71		21,105.71	6.8%
05	701	Investigations (Dept)		1	1.9%	1	0	0	0%	0	1	297.00	297.00		297.00	0.1%
05	704	Traffic (Dept)		1	1.9%	1	0	0	0%	0	1	1,186.85	1,186.85		1,186.85	0.4%
05	707	Records (Dept)		1	1.9%	0	0	1	100%	0	1	10,253.45	10,253.45		10,253.45	3.3%
05	7	Police (Sub-Loc)		10	18.9%	7	1	2	20%	0	10	3,284.30	32,843.01		32,843.01	10.6%
05	800	Streets (Dept)		4	7.5%	4	0	0	0%	0	4	627.99	2,511.94		2,511.94	0.8%
05	801	Water & Sewer (Dept)		5	9.4%	5	0	0	0%	0	5	1,066.50	5,332.50		5,332.50	1.7%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 01/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
05	802	Building & Grounds	(Dept)	1	1.9%	1	0	0	0%	0	1	437.00	437.00		437.00	0.1%
05	803	Equipment & Supply	(Dept)	2	3.8%	2	0	0	0%	0	2	697.05	1,394.10		1,394.10	0.5%
05	804	Forestry	(Dept)	4	7.5%	3	1	0	0%	0	4	259.88	1,039.50		1,039.50	0.3%
05	8	Public Works	(Sub-Loc)	16	30.2%	15	1	0	0%	0	16	669.69	10,715.04		10,715.04	3.5%
05	01	Village of Hoffman Estates	(Loc)	53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
Totals for 2005 Claims:				53	100.0%	39	9	5	9%	0	53	5,837.74	309,400.11		309,400.11	100.0%
06	201	Water Billing	(Dept)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	2	Finance	(Sub-Loc)	1	1.8%	0	1	0	0%	0	1	1,527.37	1,527.37		1,527.37	0.1%
06	301	Fire Suppression	(Dept)	9	16.1%	5	2	2	22%	0	9	38,029.36	342,264.26		342,264.26	31.5%
06	303	Emergency Medical Service	(Dept)	14	25.0%	7	3	4	29%	0	14	39,335.55	550,697.76		550,697.76	50.8%
06	3	Fire	(Sub-Loc)	23	41.1%	12	5	6	26%	0	23	38,824.44	892,962.02		892,962.02	82.3%
06	700	Patrol	(Dept)	17	30.4%	11	3	3	18%	0	17	3,949.26	67,137.34		67,137.34	6.2%
06	701	Investigations	(Dept)	1	1.8%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
06	703	Tactical	(Dept)	4	7.1%	3	1	0	0%	0	4	2,311.32	9,245.26		9,245.26	0.9%
06	704	Traffic	(Dept)	2	3.6%	2	0	0	0%	0	2	3,850.97	7,701.94		7,701.94	0.7%
06	707	Records	(Dept)	1	1.8%	0	0	1	100%	0	1	25,046.89	25,046.89		25,046.89	2.3%
06	7	Police	(Sub-Loc)	25	44.6%	17	4	4	16%	0	25	4,365.26	109,131.43		109,131.43	10.1%
06	800	Streets	(Dept)	1	1.8%	1	0	0	0%	0	1	4,201.51	4,201.51		4,201.51	0.4%
06	801	Water & Sewer	(Dept)	2	3.6%	1	1	0	0%	0	2	112.50	225.00		225.00	0.0%
06	802	Building & Grounds	(Dept)	1	1.8%	0	1	0	0%	0	1	70,689.99	70,689.99		70,689.99	6.5%
06	804	Forestry	(Dept)	3	5.4%	3	0	0	0%	0	3	2,038.90	6,116.71		6,116.71	0.6%
06	8	Public Works	(Sub-Loc)	7	12.5%	5	2	0	0%	0	7	11,604.74	81,233.21		81,233.21	7.5%
06	01	Village of Hoffman Estates	(Loc)	56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
Totals for 2006 Claims:				56	100.0%	34	12	10	18%	0	56	19,372.39	1,084,854.03		1,084,854.03	100.0%
07	301	Fire Suppression	(Dept)	9	18.8%	7	0	2	22%	0	9	42,805.36	385,248.23		385,248.23	50.9%
07	303	Emergency Medical Service	(Dept)	7	14.6%	6	0	1	14%	0	7	2,644.72	18,513.01		18,513.01	2.4%
07	3	Fire	(Sub-Loc)	16	33.3%	13	0	3	19%	0	16	25,235.08	403,761.24		403,761.24	53.3%
07	600	Administration	(Dept)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
07	6	Human Resources Manage	(Sub-Loc)	1	2.1%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 01/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
07	700	Patrol	(Dept)	10	20.8%	6	2	2	20%	0	10	17,411.53	174,115.28		174,115.28	23.0%
07	703	Tactical	(Dept)	2	4.2%	2	0	0	0%	0	2	356.16	712.31		712.31	0.1%
07	704	Traffic	(Dept)	4	8.3%	2	1	1	25%	0	4	4,376.80	17,507.19		17,507.19	2.3%
07	7	Police	(Sub-Loc)	16	33.3%	10	3	3	19%	0	16	12,020.92	192,334.78		192,334.78	25.4%
07	800	Streets	(Dept)	3	6.3%	2	0	1	33%	0	3	8,294.56	24,883.69		24,883.69	3.3%
07	801	Water & Sewer	(Dept)	4	8.3%	4	0	0	0%	0	4	1,093.37	4,373.47		4,373.47	0.6%
07	802	Building & Grounds	(Dept)	1	2.1%	1	0	0	0%	0	1	743.84	743.84		743.84	0.1%
07	803	Equipment & Supply	(Dept)	3	6.3%	3	0	0	0%	0	3	1,148.10	3,444.30		3,444.30	0.5%
07	804	Forestry	(Dept)	4	8.3%	3	0	1	25%	0	4	31,828.77	127,315.08		127,315.08	16.8%
07	8	Public Works	(Sub-Loc)	15	31.3%	13	0	2	13%	0	15	10,717.36	160,760.38		160,760.38	21.2%
07	01	Village of Hoffman Estates	(Loc)	48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
Totals for 2007 Claims:				48	100.0%	36	4	8	17%	0	48	15,767.84	756,856.40		756,856.40	100.0%
08	200	Accounting	(Dept)	1	1.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
08	206	Customer Service	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	2	Finance	(Sub-Loc)	2	3.1%	1	1	0	0%	0	2	0.00	0.00		0.00	0.0%
08	300	Administration	(Dept)	1	1.6%	1	0	0	0%	0	1	3,466.28	3,466.28		3,466.28	0.7%
08	301	Fire Suppression	(Dept)	14	21.9%	11	2	1	7%	0	14	1,747.67	24,467.38		24,467.38	4.8%
08	303	Emergency Medical Service	(Dept)	22	34.4%	17	2	3	14%	0	22	10,444.02	229,768.34		229,768.34	44.8%
08	3	Fire	(Sub-Loc)	37	57.8%	29	4	4	11%	0	37	6,964.92	257,702.00		257,702.00	50.2%
08	400	Manager's Office	(Dept)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	4	General Government	(Sub-Loc)	1	1.6%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
08	700	Patrol	(Dept)	7	10.9%	4	0	3	43%	0	7	8,533.91	59,737.37		59,737.37	11.6%
08	701	Investigations	(Dept)	1	1.6%	0	0	1	100%	0	1	80,561.35	80,561.35		80,561.35	15.7%
08	703	Tactical	(Dept)	2	3.1%	2	0	0	0%	0	2	953.81	1,907.61		1,907.61	0.4%
08	704	Traffic	(Dept)	1	1.6%	0	1	0	0%	0	1	8,049.19	8,049.19		8,049.19	1.6%
08	705	Canine	(Dept)	1	1.6%	1	0	0	0%	0	1	5,940.13	5,940.13		5,940.13	1.2%
08	7	Police	(Sub-Loc)	12	18.8%	7	1	4	33%	0	12	13,016.30	156,195.65		156,195.65	30.4%
08	800	Streets	(Dept)	5	7.8%	4	1	0	0%	0	5	661.38	3,306.90		3,306.90	0.6%
08	801	Water & Sewer	(Dept)	5	7.8%	4	1	0	0%	0	5	410.40	2,052.00		2,052.00	0.4%

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 01/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
08	804	Forestry (Dept)		2	3.1%	1	0	1	50%	0	2	46,969.21	93,938.41		93,938.41	18.3%
08	8	Public Works (Sub-Loc)		12	18.8%	9	2	1	8%	0	12	8,274.78	99,297.31		99,297.31	19.3%
08	01	Village of Hoffman Estates (Loc)		64	100.0%	46	9	9	14%	0	64	8,018.67	513,194.96		513,194.96	100.0%
<b>Totals for 2008 Claims:</b>				<b>64</b>	<b>100.0%</b>	<b>46</b>	<b>9</b>	<b>9</b>	<b>14%</b>	<b>0</b>	<b>64</b>	<b>8,018.67</b>	<b>513,194.96</b>		<b>513,194.96</b>	<b>100.0%</b>
09	300	Administration (Dept)		2	3.8%	1	1	0	0%	0	2	7,601.49	15,202.97		15,202.97	2.2%
09	301	Fire Suppression (Dept)		14	26.4%	11	3	0	0%	0	14	4,642.64	64,996.99		64,996.99	9.3%
09	303	Emergency Medical Service (Dept)		20	37.7%	13	4	3	15%	0	20	17,948.22	358,964.35		358,964.35	51.1%
09	3	Fire (Sub-Loc)		36	67.9%	25	8	3	8%	0	36	12,199.01	439,164.31		439,164.31	62.6%
09	600	Administration (Dept)		1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	6	Human Resources Manage (Sub-Loc)		1	1.9%	0	0	1	100%	0	1	19,350.10	19,350.10		19,350.10	2.8%
09	700	Patrol (Dept)		8	15.1%	2	2	4	50%	0	8	18,574.08	148,592.67		148,592.67	21.2%
09	704	Traffic (Dept)		1	1.9%	1	0	0	0%	0	1	2,457.38	2,457.38		2,457.38	0.4%
09	707	Records (Dept)		1	1.9%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
09	7	Police (Sub-Loc)		10	18.9%	4	2	4	40%	0	10	15,105.01	151,050.05		151,050.05	21.5%
09	800	Streets (Dept)		1	1.9%	0	0	1	100%	0	1	85,580.51	85,580.51		85,580.51	12.2%
09	801	Water & Sewer (Dept)		2	3.8%	2	0	0	0%	0	2	592.65	1,185.30		1,185.30	0.2%
09	803	Equipment & Supply (Dept)		1	1.9%	0	1	0	0%	0	1	4,634.90	4,634.90		4,634.90	0.7%
09	804	Forestry (Dept)		2	3.8%	2	0	0	0%	0	2	551.70	1,103.40		1,103.40	0.2%
09	8	Public Works (Sub-Loc)		6	11.3%	4	1	1	17%	0	6	15,417.35	92,504.11		92,504.11	13.2%
09	01	Village of Hoffman Estates (Loc)		53	100.0%	33	11	9	17%	0	53	13,246.58	702,068.57		702,068.57	100.0%
<b>Totals for 2009 Claims:</b>				<b>53</b>	<b>100.0%</b>	<b>33</b>	<b>11</b>	<b>9</b>	<b>17%</b>	<b>0</b>	<b>53</b>	<b>13,246.58</b>	<b>702,068.57</b>		<b>702,068.57</b>	<b>100.0%</b>
10	200	Accounting (Dept)		2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	2	Finance (Sub-Loc)		2	4.8%	0	1	1	50%	0	2	21,935.31	43,870.61		43,870.61	7.7%
10	250	PPO Payments (Dept)		1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	25	PPO Payments (Sub-Loc)		1	2.4%	1	0	0	0%	0	1	25,802.19	25,802.19		25,802.19	4.5%
10	301	Fire Suppression (Dept)		8	19.0%	3	5	0	0%	0	8	3,252.66	26,021.31		26,021.31	4.6%
10	303	Emergency Medical Service (Dept)		8	19.0%	4	1	3	38%	0	8	22,624.71	180,997.64		180,997.64	31.9%
10	3	Fire (Sub-Loc)		16	38.1%	7	6	3	19%	0	16	12,938.68	207,018.95		207,018.95	36.4%
10	700	Patrol (Dept)		15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.7%

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 01/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
10	7	Police	(Sub-Loc)	15	35.7%	7	4	4	27%	0	15	17,690.70	265,360.50		265,360.50	46.7%
10	800	Streets	(Dept)	3	7.1%	2	1	0	0%	0	3	251.71	755.12		755.12	0.1%
10	801	Water & Sewer	(Dept)	3	7.1%	3	0	0	0%	0	3	2,370.53	7,111.59		7,111.59	1.3%
10	802	Building & Grounds	(Dept)	1	2.4%	1	0	0	0%	0	1	541.00	541.00		541.00	0.1%
10	804	Forestry	(Dept)	1	2.4%	0	1	0	0%	0	1	17,684.94	17,684.94		17,684.94	3.1%
10	8	Public Works	(Sub-Loc)	8	19.0%	6	2	0	0%	0	8	3,261.58	26,092.65		26,092.65	4.6%
10	01	Village of Hoffman Estates	(Loc)	42	100.0%	21	13	8	19%	0	42	13,527.26	568,144.90		568,144.90	100.0%
<b>Totals for 2010 Claims:</b>				<b>42</b>	<b>100.0%</b>	<b>21</b>	<b>13</b>	<b>8</b>	<b>19%</b>	<b>0</b>	<b>42</b>	<b>13,527.26</b>	<b>568,144.90</b>		<b>568,144.90</b>	<b>100.0%</b>
11	200	Accounting	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	2	Finance	(Sub-Loc)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	250	PPO Payments	(Dept)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	25	PPO Payments	(Sub-Loc)	1	3.2%	1	0	0	0%	0	1	20,457.16	20,457.16		20,457.16	2.8%
11	301	Fire Suppression	(Dept)	4	12.9%	2	1	1	25%	0	4	63,247.39	252,989.56		252,989.56	34.7%
11	303	Emergency Medical Service	(Dept)	11	35.5%	9	0	2	18%	0	11	19,510.89	214,619.81		214,619.81	29.4%
11	3	Fire	(Sub-Loc)	15	48.4%	11	1	3	20%	0	15	31,173.96	467,609.37		467,609.37	64.1%
11	700	Patrol	(Dept)	10	32.3%	6	1	3	30%	0	10	23,145.83	231,458.29		231,458.29	31.7%
11	703	Tactical	(Dept)	1	3.2%	0	1	0	0%	0	1	6,447.68	6,447.68		6,447.68	0.9%
11	7	Police	(Sub-Loc)	11	35.5%	6	2	3	27%	0	11	21,627.82	237,905.97		237,905.97	32.6%
11	801	Water & Sewer	(Dept)	1	3.2%	1	0	0	0%	0	1	489.57	489.57		489.57	0.1%
11	804	Forestry	(Dept)	1	3.2%	1	0	0	0%	0	1	2,769.16	2,769.16		2,769.16	0.4%
11	805	Clerical	(Dept)	1	3.2%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
11	8	Public Works	(Sub-Loc)	3	9.7%	2	1	0	0%	0	3	1,086.24	3,258.73		3,258.73	0.4%
11	01	Village of Hoffman Estates	(Loc)	31	100.0%	20	5	6	19%	0	31	23,523.59	729,231.23		729,231.23	100.0%
<b>Totals for 2011 Claims:</b>				<b>31</b>	<b>100.0%</b>	<b>20</b>	<b>5</b>	<b>6</b>	<b>19%</b>	<b>0</b>	<b>31</b>	<b>23,523.59</b>	<b>729,231.23</b>		<b>729,231.23</b>	<b>100.0%</b>
12	101	Engineering/Transportation	(Dept)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.4%
12	1	Community Development	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	1,556.13	1,556.13		1,556.13	0.4%
12	250	PPO Payments	(Dept)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.2%
12	25	PPO Payments	(Sub-Loc)	1	2.3%	1	0	0	0%	0	1	49,116.23	49,116.23		49,116.23	14.2%
12	301	Fire Suppression	(Dept)	12	27.9%	10	1	1	8%	1	11	2,652.76	27,224.13	4,608.99	31,833.12	9.2%

**EMPLOYER'S CLAIM SERVICE, INC.  
POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
From: 12/31/1996 Through: 01/31/2020**

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
12	303	Emergency Medical Service	(Dept)	8	18.6%	7	0	1	13%	0	8	21,935.16	175,481.26		175,481.26	50.7%
12	3	Fire	(Sub-Loc)	20	46.5%	17	1	2	10%	1	19	10,365.72	202,705.39	4,608.99	207,314.38	59.9%
12	700	Patrol	(Dept)	9	20.9%	6	1	2	22%	0	9	8,148.55	73,336.98		73,336.98	21.2%
12	701	Investigations	(Dept)	2	4.7%	1	1	0	0%	0	2	341.20	682.40		682.40	0.2%
12	704	Traffic	(Dept)	1	2.3%	1	0	0	0%	0	1	4,940.28	4,940.28		4,940.28	1.4%
12	7	Police	(Sub-Loc)	12	27.9%	8	2	2	17%	0	12	6,579.97	78,959.66		78,959.66	22.8%
12	800	Streets	(Dept)	3	7.0%	2	1	0	0%	0	3	296.81	890.43		890.43	0.3%
12	801	Water & Sewer	(Dept)	5	11.6%	4	1	0	0%	0	5	1,614.09	8,070.44		8,070.44	2.3%
12	804	Forestry	(Dept)	1	2.3%	1	0	0	0%	0	1	257.70	257.70		257.70	0.1%
12	8	Public Works	(Sub-Loc)	9	20.9%	7	2	0	0%	0	9	1,024.29	9,218.57		9,218.57	2.7%
12	01	Village of Hoffman Estates	(Loc)	43	100.0%	34	5	4	9%	1	42	8,050.35	341,555.98	4,608.99	346,164.97	100.0%
Totals for 2012 Claims:				43	100.0%	34	5	4	9%	1	42	8,050.35	341,555.98	4,608.99	346,164.97	100.0%
13	102	Planning	(Dept)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	1	Community Development	(Sub-Loc)	1	2.6%	0	1	0	0%	0	1	481.33	481.33		481.33	0.1%
13	200	Accounting	(Dept)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	2	Finance	(Sub-Loc)	1	2.6%	1	0	0	0%	0	1	342.41	342.41		342.41	0.1%
13	301	Fire Suppression	(Dept)	8	20.5%	6	2	0	0%	0	8	3,862.32	30,898.53		30,898.53	6.8%
13	303	Emergency Medical Service	(Dept)	6	15.4%	3	1	2	33%	0	6	35,673.45	214,040.72		214,040.72	46.9%
13	3	Fire	(Sub-Loc)	14	35.9%	9	3	2	14%	0	14	17,495.66	244,939.25		244,939.25	53.6%
13	700	Patrol	(Dept)	12	30.8%	4	2	6	50%	1	11	15,020.15	168,870.91	11,370.89	180,241.80	39.5%
13	701	Investigations	(Dept)	1	2.6%	1	0	0	0%	0	1	1,134.37	1,134.37		1,134.37	0.2%
13	7	Police	(Sub-Loc)	13	33.3%	5	2	6	46%	1	12	13,952.01	170,005.28	11,370.89	181,376.17	39.7%
13	801	Water & Sewer	(Dept)	9	23.1%	8	1	0	0%	0	9	3,217.94	28,961.44		28,961.44	6.3%
13	804	Forestry	(Dept)	1	2.6%	1	0	0	0%	0	1	471.75	471.75		471.75	0.1%
13	8	Public Works	(Sub-Loc)	10	25.6%	9	1	0	0%	0	10	2,943.32	29,433.19		29,433.19	6.4%
13	01	Village of Hoffman Estates	(Loc)	39	100.0%	24	7	8	21%	1	38	11,706.98	445,201.46	11,370.89	456,572.35	100.0%
Totals for 2013 Claims:				39	100.0%	24	7	8	21%	1	38	11,706.98	445,201.46	11,370.89	456,572.35	100.0%
14	100	Code Enforcement	(Dept)	1	2.0%	0	1	0	0%	0	1	0.00	0.00		0.00	0.0%
14	102	Planning	(Dept)	1	2.0%	1	0	0	0%	0	1	642.39	642.39		642.39	0.1%



**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 01/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/Claim	Paid	Outstanding	Total Incurred	% Of Total
14	1	Community Development	(Sub-Loc)	2	4.1%	1	1	0	0%	0	2	321.20	642.39		642.39	0.1%
14	301	Fire Suppression	(Dept)	12	24.5%	9	0	3	25%	1	11	37,350.40	355,685.83	92,518.95	448,204.78	63.1%
14	303	Emergency Medical Service	(Dept)	6	12.2%	3	1	2	33%	0	6	9,013.74	54,082.42		54,082.42	7.6%
14	3	Fire	(Sub-Loc)	18	36.7%	12	1	5	28%	1	17	27,904.84	409,768.25	92,518.95	502,287.20	70.7%
14	401	Cable TV	(Dept)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	4	General Government	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
14	600	Administration	(Dept)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	6	Human Resources Manage	(Sub-Loc)	1	2.0%	1	0	0	0%	0	1	2,934.04	2,934.04		2,934.04	0.4%
14	700	Patrol	(Dept)	16	32.7%	12	3	1	6%	0	16	12,041.83	192,669.28		192,669.28	27.1%
14	701	Investigations	(Dept)	1	2.0%	0	1	0	0%	0	1	213.50	213.50		213.50	0.0%
14	704	Traffic	(Dept)	1	2.0%	1	0	0	0%	0	1	1,148.28	1,148.28		1,148.28	0.2%
14	7	Police	(Sub-Loc)	18	36.7%	13	4	1	6%	0	18	10,779.50	194,031.06		194,031.06	27.3%
14	800	Streets	(Dept)	1	2.0%	1	0	0	0%	0	1	972.94	972.94		972.94	0.1%
14	801	Water & Sewer	(Dept)	5	10.2%	3	2	0	0%	0	5	1,205.25	6,026.24		6,026.24	0.8%
14	804	Forestry	(Dept)	3	6.1%	3	0	0	0%	0	3	1,103.67	3,311.00		3,311.00	0.5%
14	8	Public Works	(Sub-Loc)	9	18.4%	7	2	0	0%	0	9	1,145.58	10,310.18		10,310.18	1.5%
14	01	Village of Hoffman Estates	(Loc)	49	100.0%	35	8	6	12%	1	48	14,493.98	617,685.92	92,518.95	710,204.87	100.0%
Totals for 2014 Claims:				49	100.0%	35	8	6	12%	1	48	14,493.98	617,685.92	92,518.95	710,204.87	100.0%
15	100	Code Enforcement	(Dept)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	1	Community Development	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	371.99	371.99		371.99	0.1%
15	301	Fire Suppression	(Dept)	9	31.0%	5	1	3	33%	0	9	29,860.63	268,745.66		268,745.66	64.7%
15	303	Emergency Medical Service	(Dept)	6	20.7%	4	0	2	33%	0	6	12,038.88	72,233.27		72,233.27	17.4%
15	3	Fire	(Sub-Loc)	15	51.7%	9	1	5	33%	0	15	22,731.93	340,978.93		340,978.93	82.1%
15	505	Immunization	(Dept)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	5	Health & Human Services	(Sub-Loc)	1	3.4%	1	0	0	0%	0	1	958.06	958.06		958.06	0.2%
15	700	Patrol	(Dept)	7	24.1%	6	0	1	14%	0	7	9,232.10	64,624.67		64,624.67	15.6%
15	701	Investigations	(Dept)	1	3.4%	0	1	0	0%	0	1	913.00	913.00		913.00	0.2%
15	7	Police	(Sub-Loc)	8	27.6%	6	1	1	13%	0	8	8,192.21	65,537.67		65,537.67	15.8%
15	800	Streets	(Dept)	1	3.4%	1	0	0	0%	0	1	184.04	184.04		184.04	0.0%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 01/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
15	801	Water & Sewer	(Dept)	1	3.4%	1	0	0	0%	0	1	582.07	582.07		582.07	0.1%
15	802	Building & Grounds	(Dept)	1	3.4%	1	0	0	0%	0	1	361.60	361.60		361.60	0.1%
15	804	Forestry	(Dept)	1	3.4%	1	0	0	0%	0	1	6,160.47	6,160.47		6,160.47	1.5%
15	8	Public Works	(Sub-Loc)	4	13.8%	4	0	0	0%	0	4	1,822.05	7,288.18		7,288.18	1.8%
15	01	Village of Hoffman Estates	(Loc)	29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
Totals for 2015 Claims:				29	100.0%	21	2	6	21%	0	29	14,314.99	415,134.83		415,134.83	100.0%
16	301	Fire Suppression	(Dept)	3	8.1%	2	1	0	0%	0	3	466.15	1,398.44		1,398.44	0.2%
16	303	Emergency Medical Service	(Dept)	4	10.8%	2	0	2	50%	1	3	45,277.03	172,529.13	8,578.97	181,108.10	23.4%
16	3	Fire	(Sub-Loc)	7	18.9%	4	1	2	29%	1	6	26,072.36	173,927.57	8,578.97	182,506.54	23.6%
16	700	Patrol	(Dept)	16	43.2%	13	1	2	13%	0	16	33,242.87	531,885.85		531,885.85	68.9%
16	701	Investigations	(Dept)	1	2.7%	1	0	0	0%	0	1	7,112.66	7,112.66		7,112.66	0.9%
16	703	Tactical	(Dept)	1	2.7%	1	0	0	0%	0	1	140.43	140.43		140.43	0.0%
16	7	Police	(Sub-Loc)	18	48.6%	15	1	2	11%	0	18	29,952.16	539,138.94		539,138.94	69.8%
16	800	Streets	(Dept)	1	2.7%	1	0	0	0%	0	1	329.95	329.95		329.95	0.0%
16	801	Water & Sewer	(Dept)	4	10.8%	3	1	0	0%	0	4	4,394.90	17,579.60		17,579.60	2.3%
16	803	Equipment & Supply	(Dept)	3	8.1%	2	1	0	0%	0	3	7,918.56	23,755.68		23,755.68	3.1%
16	804	Forestry	(Dept)	3	8.1%	3	0	0	0%	0	3	2,216.74	6,650.22		6,650.22	0.9%
16	8	Public Works	(Sub-Loc)	11	29.7%	9	2	0	0%	0	11	4,392.31	48,315.45		48,315.45	6.3%
16	9	Information Systems	(Sub-Loc)	1	2.7%	1	0	0	0%	0	1	2,371.46	2,371.46		2,371.46	0.3%
16	01	Village of Hoffman Estates	(Loc)	37	100.0%	29	4	4	11%	1	36	20,873.85	763,753.42	8,578.97	772,332.39	100.0%
Totals for 2016 Claims:				37	100.0%	29	4	4	11%	1	36	20,873.85	763,753.42	8,578.97	772,332.39	100.0%
17	301	Fire Suppression	(Dept)	1	5.6%	0	0	1	100%	1	0	115,518.00	22,773.00	92,745.00	115,518.00	27.9%
17	303	Emergency Medical Service	(Dept)	5	27.8%	3	0	2	40%	1	4	58,074.69	222,271.90	68,101.57	290,373.47	70.1%
17	3	Fire	(Sub-Loc)	6	33.3%	3	0	3	50%	2	4	67,648.58	245,044.90	160,846.57	405,891.47	98.0%
17	700	Patrol	(Dept)	5	27.8%	5	0	0	0%	0	5	757.36	3,786.80		3,786.80	0.9%
17	701	Investigations	(Dept)	1	5.6%	1	0	0	0%	0	1	0.00	0.00		0.00	0.0%
17	703	Tactical	(Dept)	1	5.6%	1	0	0	0%	0	1	1,114.58	1,114.58		1,114.58	0.3%
17	7	Police	(Sub-Loc)	7	38.9%	7	0	0	0%	0	7	700.20	4,901.38		4,901.38	1.2%
17	800	Streets	(Dept)	1	5.6%	1	0	0	0%	0	1	2,186.65	2,186.65		2,186.65	0.5%

**EMPLOYER'S CLAIM SERVICE, INC.**  
**POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY**  
 From: 12/31/1996 Through: 01/31/2020

Year	Code	Description		Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
17	804	Forestry	(Dept)	4	22.2%	4	0	0	0%	0	4	246.90	987.59		987.59	0.2%
17	8	Public Works	(Sub-Loc)	5	27.8%	5	0	0	0%	0	5	634.85	3,174.24		3,174.24	0.8%
17	01	Village of Hoffman Estates	(Loc)	18	100.0%	15	0	3	17%	2	16	22,998.17	253,120.52	160,846.57	413,967.09	100.0%
<b>Totals for 2017 Claims:</b>				<b>18</b>	<b>100.0%</b>	<b>15</b>	<b>0</b>	<b>3</b>	<b>17%</b>	<b>2</b>	<b>16</b>	<b>22,998.17</b>	<b>253,120.52</b>	<b>160,846.57</b>	<b>413,967.09</b>	<b>100.0%</b>
18	100	Code Enforcement	(Dept)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	1	Community Development	(Sub-Loc)	1	2.9%	0	1	0	0%	0	1	605.84	605.84		605.84	0.2%
18	301	Fire Suppression	(Dept)	8	23.5%	4	3	1	13%	0	8	6,056.13	48,449.03		48,449.03	13.9%
18	303	Emergency Medical Service	(Dept)	5	14.7%	3	0	2	40%	2	3	25,304.55	52,801.57	73,721.18	126,522.75	36.2%
18	3	Fire	(Sub-Loc)	13	38.2%	7	3	3	23%	2	11	13,459.37	101,250.60	73,721.18	174,971.78	50.1%
18	700	Patrol	(Dept)	14	41.2%	11	1	2	14%	2	12	12,060.07	143,009.18	25,831.82	168,841.00	48.3%
18	7	Police	(Sub-Loc)	14	41.2%	11	1	2	14%	2	12	12,060.07	143,009.18	25,831.82	168,841.00	48.3%
18	800	Streets	(Dept)	2	5.9%	2	0	0	0%	0	2	375.71	751.41		751.41	0.2%
18	801	Water & Sewer	(Dept)	1	2.9%	1	0	0	0%	0	1	618.53	618.53		618.53	0.2%
18	802	Building & Grounds	(Dept)	1	2.9%	1	0	0	0%	0	1	1,855.66	1,855.66		1,855.66	0.5%
18	804	Forestry	(Dept)	1	2.9%	1	0	0	0%	0	1	1,179.47	1,179.47		1,179.47	0.3%
18	805	Clerical	(Dept)	1	2.9%	0	1	0	0%	0	1	727.84	727.84		727.84	0.2%
18	8	Public Works	(Sub-Loc)	6	17.6%	5	1	0	0%	0	6	855.49	5,132.91		5,132.91	1.5%
18	01	Village of Hoffman Estates	(Loc)	34	100.0%	23	6	5	15%	4	30	10,280.93	249,998.53	99,553.00	349,551.53	100.0%
<b>Totals for 2018 Claims:</b>				<b>34</b>	<b>100.0%</b>	<b>23</b>	<b>6</b>	<b>5</b>	<b>15%</b>	<b>4</b>	<b>30</b>	<b>10,280.93</b>	<b>249,998.53</b>	<b>99,553.00</b>	<b>349,551.53</b>	<b>100.0%</b>
19	301	Fire Suppression	(Dept)	11	40.7%	8	2	1	9%	7	4	17,631.44	52,872.40	141,073.41	193,945.81	53.9%
19	303	Emergency Medical Service	(Dept)	4	14.8%	3	1	0	0%	1	3	1,230.08	920.32	4,000.00	4,920.32	1.4%
19	3	Fire	(Sub-Loc)	15	55.6%	11	3	1	7%	8	7	13,257.74	53,792.72	145,073.41	198,866.13	55.2%
19	700	Patrol	(Dept)	12	44.4%	8	2	2	17%	4	8	13,427.03	140,250.94	20,873.42	161,124.36	44.8%
19	7	Police	(Sub-Loc)	12	44.4%	8	2	2	17%	4	8	13,427.03	140,250.94	20,873.42	161,124.36	44.8%
19	01	Village of Hoffman Estates	(Loc)	27	100.0%	19	5	3	11%	12	15	13,332.98	194,043.66	165,946.83	359,990.49	100.0%
<b>Totals for 2019 Claims:</b>				<b>27</b>	<b>100.0%</b>	<b>19</b>	<b>5</b>	<b>3</b>	<b>11%</b>	<b>12</b>	<b>15</b>	<b>13,332.98</b>	<b>194,043.66</b>	<b>165,946.83</b>	<b>359,990.49</b>	<b>100.0%</b>

**EMPLOYER'S CLAIM SERVICE, INC.  
 POLICY YEAR (12/31 - 12/30) CUMULATIVE CLAIM SUMMARY  
 From: 12/31/1996 Through: 01/31/2020**

Year Code	Description	Claim Cnt	% of Total	Med Only	Comp	Legl	% of Lgl	Open	Clsd	Avg Cost/ Claim	Paid	Outstanding	Total Incurred	% Of Total
250	Village of Hoffman Estates	866		577	142	147		23	843	14,313.61	11,780,148.79	615,433.60	12,395,582.39	

Open Medical: 6  
 Open Comp: 3  
 Open Legal: 14

# VILLAGE OF HOFFMAN ESTATES

## Memo

**TO:** GAP Committee  
**FROM:** Jennifer Djordjevic, Director of Operations/Outreach – Office of the Mayor and Board  
**RE:** *Community Engagement Report*  
**PERIOD:** January 1 – February 1

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**General administration:** The Mayor's office regularly receives invitations to events, mail or email correspondence regarding a variety of issues, responses which need to be coordinated with Mr. Norris and department heads, and requests for legislative response depending on the issue. The Office also receives phone, email and written requests to meet with officials and staff on various projects or other issues; meetings which are organized through me. These are on-going functions. I typically attend meetings that involve community organizations or other areas of similar interest.

### PARTNERSHIPS

#### **Commissions:**

- Processed photos for MLK Celebration

#### **Community Organizations:**

- Provided bio and head shot for the program books for Winston Knolls School fundraiser
- CIAR Chicago letter completed and submitted
- Updated letter of support for the Children's Advocacy (on behalf of the Mayor) for grant funding
- Secured date for Rep. Mussman to host a Town Hall Meeting at the Hall on 5/11
- Attended the HEC meeting on 1/27 and discussed census activities

#### **Administrative, Travel and Legislative issues:**

- Secured room for Springfield session in March 2020
- Coordinated responses for Legislative Brunch
- Coordinated set-up for PD and FD promotion activities – 1/20
- Set-up liquor license meeting for El Tourino – 1/20
- Set-up dinner for Trustees – 1/20
- Coordinated responses for Celebration of Excellence Award dinner – 1/30
- Organized meeting with Cook County / Village / Morrison's Office – 2/3
- Set-up dinner for Clerk Romanoff's Birthday – 2/3
- Working on several Blue and Gold Ceremonies for February and March
- Working with the Chamber on upcoming ribbon cuttings

### ON-GOING INITIATIVES

#### **Complete Count Committee:**

- Coordinated filming for the Hoffman Estates Census Commercial – 1/14

- Organized and attended the NWMC Communicators Meeting (Census topic) – 1/15
- Attended a Census partnership call – 1/16
- Monica and Jenn (census meeting) – 1/20
- CCC meeting attended on – 2/3
- Helping coordinate several upcoming community events including movie nights, family craft nights, etc.
- Assisted with Census logo development

# 2020 CENSUS



*EVERYONE COUNTS*

## **Wine Wednesday:**

- Moretti's was held on 1/22 with a great turnout
- Chili's Grill and Bar is slated for 2/26 (first time for them to host)

## **Celtic Fest 2020:**

- Attended committee meetings on 1/7 and 2/4
- Revised and sent out applications to all past vendors
- Secured updated artwork for 2020
- \$5,000 sponsorship secured from Comcast (thank you Joane McLeod for doing this!)

## **Donations in progress:**

- Beth Tikvah Congregations
- Schaumburg Parent Teacher Association
- MacArthur Spanish Academy event

## **Promotional items purchased:**

- Tote bags with Village logo
- Various census items

## **SPECIAL PROJECTS**

### **Receptions, Events and Meetings (scheduled and/or attended)**

Celtic Fest Commission Meeting – 1/7  
 Coyotes Hockey Game (Mayor and Joane McLeod) – 1/11  
 CCC Webinar – 1/13  
 John Muir Literacy Academy / Census Filming – 1/14

Wine Wednesday – 1/22

HEC Meeting – 1/27

Committee meetings – 1/27

Celebration of Excellence Award dinner – 1/30

**Mayor for a Day:**

- Mark Nelson 1/30 (won the certificate at the French Evening)

**CEO Meetings:**

- Clover Tech – Meeting slated for 2/10 (Mayor McLeod, Trustee Pilafas and Kevin Kramer will attend)

**WRITTEN COMMUNICATIONS**

- Wrote Mayor's columns for February and March / Citizen
- Coordinated submission for Economic Development Commission / Commission profiles
- Assisted with the feature article regarding Census 2020 initiatives

**Proclamations:**

- Gathered information and assembled proclamation for Commissioner Kevin Morrison (30<sup>th</sup> Birthday)
- American Hearth Month – presented at 2/3 VBM

Coordinated several calendar items across departments as needed.

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Jennifer Djordjevic

Dir. Of Operations and Outreach / Office of the Mayor and Board